

TMG Health and Safety Commitment Statement

The Millennium Group commits to sending all Associates home safe and healthy every day. TMG commits to an effective safety and health effort throughout our organization. While every employee shares in the responsibility for safety and health, it is Leadership that must provide the direction, accountability and resources for this mission to be successful.

Our Health and Safety Expectations are:

- Complying with health and safety regulations
- Working safely is a condition of employment
- Eliminating workplace injuries
- Safety training is required for **everyone**
- Protecting TMG property from accidental loss
- Reporting of unsafe behaviors, conditions and events
- Management must assess and ensure occupational safety and health practices and programs to support success

Meeting these expectations is an important measure of performance and requires the commitment of every Associate. As TMG faces the challenges of growth and change, continued emphasis must be placed upon the improvement of our prevention efforts.

To assist in implementing this commitment, The Millennium Group developed specific Safety and Health Programs. These programs provide the foundation for maintaining compliance with all laws and regulations pertaining to the safety and well-being of all Associates, and TMG internal expectations for safety performance.

A TMG National Safety Committee has been established to provide strategic direction and oversight for TMG's corporate safety program.

It is essential that all Associates actively engage in our Safety and Health Program. We must foster a safe work place; that said total adoption and adherence by our Associates to TMG's Safety Policy is expected as we strive towards our mission of an injury-free workplace.

SAFETY MATTERS!

Minority and Women-Owned Business Enterprise

